



Form with fields for NAME (LAST, FIRST, MIDDLE, Date of Birth), Social Security Number, Email, Address (City, State, Zip), Home Phone, Work Phone, Employer, and Choose One (Enroll in DCP, Change to Existing DCP).

Deferred Compensation Form

COMPLETE ONLY THOSE SECTIONS BELOW THAT APPLY TO CHANGES YOU WISH TO MAKE.

CONTRIBUTION CHANGE (Form needs to go to payroll first)

Contributions to the plan are pre-tax deductions from your pay. The maximum amount that may be contributed each year is the lesser of (a) 100% of your annual compensation less contributions to retirement plans OR (b):

Table with columns for YEAR, UNDER AGE 50 MAX DEFERRAL, AGES 50 - 59 OR 64 AND OVER ADDITIONAL CATCH-UP, AGES 50 - 59 OR 64 AND OVER MAXIMUM DEFERRAL. Values for 2025: \$23,500, \$7,500, \$31,000, \$11,250, \$34,750.

You will be notified if contributions designated on this form are expected to exceed IRS limitations. If you are 50 or older you may contribute up to the Age 50 Maximum Deferral. Note: To be Super Catch-up eligible you must attain the age of 60, 61, 62, or 63 in 2025.

Contribution Per Pay Period: \$ FREQUENCY: Monthly = 12 per year Bi-Weekly = 24 per year

Start date: As soon as possible. After paycheck dated: / /

Estimated Annual Salary: \$ Have you contributed to another 457 plan this calendar year? YES NO

I wish to defer from final sick/vacation leave pay. Termination Date: / / Amount:

INVESTMENT ELECTION (FUTURE ONLY)

Make your selection(s) in whole increments totaling 100%. Elections will only change future contributions. See transfer section below for transfer of existing balances. Funds are not guaranteed as to rate of return or principal stability. Your employer is held harmless against any losses.

- Investor Select (24), U.S. Bond Index (18), Stable Value (10), International Stock Index (BD), U.S. Total Stock Market Index (BA), Global Equity (BE), U.S. Core Plus Bond (BF), LifePath Index 2070* (BR), LifePath Index 2065* (BG), LifePath Index 2060* (BH), LifePath Index 2055* (BI), LifePath Index 2050* (BJ), LifePath Index 2045* (BL), LifePath Index 2040* (BM), LifePath Index 2035* (BN), LifePath Index 2030* (BO), LifePath Index Retirement* (BQ)

*LifePath Index funds are a mix of stocks, bonds, etc. that gradually adjust to provide asset allocations that seek to mitigate risk closer to your intended retirement date.

TRANSFER OF EXISTING BALANCES/ELECTED DEFERRALS

A transfer will move a dollar amount OR % of your existing funds from one investment fund to another.

TRANSFER \$ OR % from the FUND, into the FUND. (Repeating 5 times)

If you are only making changes to investment elections or transfers, you may submit directly to NPERS. Changes to investment elections/transfers will be processed within 3 business days of receipt. Changes to contributions will be made as soon as administratively possible. Allocations and Transfers may be done using the Ameritas online account. If you are a State of Nebraska employee, you MUST use Workday for DCP Enrollment and contribution changes, unless you are rolling your eligible sick/vacation bank in at retirement. For vacation and sick leave payments for terminating employees, this paper form must be submitted to your agency payroll department.

Member Signature: _____ Date: _____

Agency Signature: _____ Agency Number: _____

AGENCY ACTION: Please review this form and the instructions above (for deadlines). You will be notified when the member has been enrolled and deductions may begin.